



**Dr. Ambedkar Institute of Technology for Handicapped, U.P., Kanpur-24**  
(Autonomous Institute Establishment in 1997 by U.P. Govt.)

**Selection of Guest Faculty /Contractual Retired Faculty**

Selection of Guest Faculty/Contractual Retired Faculty for Degree/Diploma programs are scheduled during 11-12 July, 2017 in Biotechnology/ Chemical Engg/Electronics Engg/Computer Science/IT/Mechanical Engg/Elctrical Engg/Applied Sc. & Hum. (Physics/Maths/English/Management)/Architecture. Please visit Institute Website: [www.aith.ac.in](http://www.aith.ac.in) for eligibility, honorarium, written/interview schedule etc.

Asstt. Registrar



**Dr. Ambedkar Institute of Technology for Handicapped, U.P.,  
Kanpur**

**डा० अम्बेडकर इंस्टीट्यूट ऑफ टेक्नोलॉजी फार हैण्डीकैप्ड, उ०प्र०,  
कानपुर**

**(An Institution Established by the Government of Uttar Pradesh.)**

**Invitation for Guest Faculty Positions in various Departments**

**IMPORTANT INSTRUCTIONS**

1. The eligible candidate are invited for walking interview for guest faculty in Computer Science & Engineering, Information technology, Electronics Engineering, Chemical Engineering, Biotechnology, Electrical Engineering, Mechanical Engineering, Physics, Mathematics, English(Professional Communication), Management, & Architecture as per the following schedule.

**Schedule**

<b>Reporting Date and Time</b>	<b>Program</b>	<b>Department/Branch/Discipline</b>
<b>11-07-2017 (9.30 AM)</b>	<b>Degree / Diploma</b>	Computer Science & Engineering, Information technology, Biotechnology, Chemical Engineering, Architecture
<b>12-07-2017 (9.30 AM)</b>	<b>Degree / Diploma</b>	Electrical Engineering, Electronics Engineering, Mechanical Engineering, Physics, Mathematics, English(Professional Communication), Management,

2. Demand Draft of Rs. 500/- in favour of "**Director, Dr. Ambedkar Institute of Technology for Handicapped U.P., Kanpur ,payable at kanpur**", shall be submitted at the time of walking interview .
3. Candidate has to bring the following at the time of reporting:
  - a. Two sets of self-attested copies of documents.
  - b. Original documents for verification purpose.
  - c. Two passport size photographs.
  - d. Filled application form on prescribed format.
4. The reservation policy will be followed as per norms of U.P. Govt.
5. The essential qualifications for Engineering Degree / Diploma streams as well as for Applied Science & Humanities will be as per A.I.C.T.E., New Delhi norms,
8. All candidates may have to give presentation to assess the subject knowledge and teaching skills.

9. All candidates must come with prepared Power Point Presentation of 15 min to 20 min.
10. No Claim by any applicant shall be admissible arising out of change in number of post (s). The Institute reserves its right to increase, decrease, withdraw, or change the number of posts as per requirements of the Institute.
11. In case of any query please contact at the Helpline Number: 0512-2583221, 8005495164, 8005495163.
12. Interested retired faculty members may also send their resume to Director, Dr. Ambedkar Institute of technology for Handicapped for contract appointment.

**Asst. Registrar**  
**AITH Kanpur**

## Marking scheme for the selection of the Guest Faculty

Minimum Academic & other Qualifications are as per AICTE/UGC regulations. The following breakup of marks/score will be adopted for selection of the guest faculty.

### For Engineering Streams:

Minimum Academic & other Qualifications are as per AICTE/UGC regulations-

#### **(A) Academic Record & Research Programme (maximum Marks - 50)**

to be awarded in following manner.

- (i) High School or Equivalent - **Maximum 5 Marks** to be distributed as per following manner-
  - (a) Below 60 % or **IInd Division** - 1 Mark
  - (b) Between 60 % but < 75 % or **Ist Division** - 3 Mark
  - (c) 75% and above (**Honors**) - **5 Marks (Full Marks)**
- (ii) Intermediate or Equivalent – **Maximum 5 Marks** as per following
  - (a) Below 60 % or **IInd Division** - 1 Mark
  - (b) Between 60 % but < 75 % or **Ist Division** - 3 Marks
  - (c) 75% and above (**Honors**) - **5 Marks (Full Marks)**
- (iii) UG (B.E./ B.Tech. or Equivalent) - **Maximum 15 Marks** as per following
  - (a) Below 60 % or **IInd Division** - 5 Mark
  - (b) Between 60 % but < 75 % or **Ist Division** - 10 Marks
  - (c) 75 % & above (**Honors**) - 15 Marks (**Full Marks**)
- (iv) P.G. (M.E./M.Tech./ M.S\* or Equivalent) – **Maximum 15 Marks** to be awarded as per following manner.
  - (a) Below 60 % or **IInd Division** - 5 Marks
  - (b) Between 60 % but < 75 % (**Ist Division**) - 10 Marks
  - (c) 75% and Above (**Honors**) - 15 Marks (**Full Marks**)

\*As per AICTE Norms
- (iv) Ph.D. submitted/awarded – **Maximum 5 Marks** to be awarded
  - (a) Thesis Submitted - 3 Marks
  - (b) Thesis Awarded - **5 Marks (Full Marks)**
- (vi) Teaching Experience – **Maximum 2 Marks** as per following to be awarded-  
**1 Marks** per year of teaching Experience subject to **maximum 2 marks.**
- (vii) Research Publications -**Maximum 3 marks** as per following to be awarded  
**2 Marks** for each paper published in peer journals or **1 mark** per conference subject to maximum of **3 marks.**

#### **(B) Assessment of Domain Knowledge & Teaching Skills (Maximum Marks – 30)**

There shall be a presentation by the candidate for the **Domain Knowledge of Subject Area/ Specialization & Teaching Skills** respectively. The marks shall be awarded by experts.

**(C) Interview Performance (20 Marks) — The candidates shall be interviewed by the Experts and the marks shall be awarded by the experts for a maximum 20 marks only.**

The Final selection of the candidates, nevertheless, shall be based on their combined performance assessed on the basis of **section A (50 Marks), section B (30 Marks) & section C (20 Marks)** as described above.

**For Applied Science & Humanities:**

**(A) Academic Record & Research Programme (Maximum Marks – 50) to be awarded in following manner:**

- (i) High School or Equivalent - Maximum 5 Marks to be distributed as per following manner-
  - (a) Below 60 % or IInd Division - 1 Mark
  - (b) Between 60 % but <75 % or Ist Division - 3 Mark
  - (c) 75% and above (Honors) - **5 Marks (Full Marks)**
  
- (ii) Intermediate or Equivalent – Maximum 5 Marks as per following
  - (a) Below 60 % or IInd Division - 1 Mark
  - (b) Between 60 % but < 75 % or Ist Division - 3 Marks
  - (c) 75% and above (Honors) - **5 Marks (Full Marks)**
  
- (iii) UG (B.A/ B.Sc or Equivalent)- Maximum 15 Marks as per following
  - (a) Below 60 % or IInd Division - 5 Mark
  - (b) Between 60 % but < 75 % or Ist Division - 10 Marks
  - (c) 75 % & above (Honors) - **15 Marks (Full Marks)**
  
- (iv) P.G. (M.A/M.Sc. or Equivalent) – Maximum 15 Marks to be awarded as per following manner
  - (a) Below 60 % or IInd Division - 5 Mark
  - (b) Between 60 % but < 75 % or Ist Division - 10 Marks
  - (c) 75 % & above (Honors) - **15 Marks (Full Marks)**
  
- (v) Ph.D. submitted/awarded – **Maximum 5 Marks** to be awarded
  - (c) Thesis Submitted - 3 Marks
  - (d) Thesis Awarded - **5 Marks (Full Marks)**
  
- (vi) Teaching Experience – **Maximum 2 Marks** as per following to be awarded-  
**1 Marks** per year of teaching Experience subject to **maximum 2 marks**.
  
- (vii) Research Publications -**Maximum 3 marks** as per following to be awarded  
**2 Marks** for each paper published in peer journals **or 1 mark** per conference subject to maximum of **3 marks**.

**(B) Assessment of Domain Knowledge & Teaching Skills (Maximum Marks – 30)**

There shall be a presentation by the candidate for the **Domain Knowledge of Subject Area/ Specialization & Teaching Skills** respectively. The marks shall be awarded by the experts.

**(C) Interview Performance (20 Marks) — The candidates shall be interviewed by the Experts and the marks shall be awarded by the experts for a maximum 20 marks only.**

The Final selection of the candidates, nevertheless, shall be based on their combined performance assessed on the basis of **section A (50 Marks), section B (30 Marks) & section C (20 Marks)** as described above.

\* Conversion formula for CGPA/CPI to percentage of marks in case CGPA/CPI is awarded on 10 point scale.

Percentage of Marks =  $(\text{CGPA/CPI} - 0.75) \times 100$

For Example:

If CGPA is 6.75 on 10 point scale than % of marks =  $(6.75 - 0.75) \times 100 = 60\%$

**Asst. Registrar  
AITH Kanpur**



**Guest Faculty Recruitment Application Form**

**General Information**

Post Applied for: **Guest Faculty**

Department : .....

Applicant Name: .....

Father's Name : .....

Age : .....

Date Of Birth : .....

Gender : .....

Marital Status : .....

Category : .....

Nationality : .....



Physically Handicapped ? : YES / NO

**Communication Detail**

Mobile No. : ..... E-mail : .....

Communication Address: .....  
.....  
.....

**Education / Professional Qualification Detail**

Ph.D Thesis : .....

NET / GATE Qualified ? : .....

Awards and Recorgnitions : .....

## Educational/Professional Qualifications Starting With Matriculation

Sr.No.	Exam Passed	Course	Board/College/University / Institute	Subject/ Discipline	Joining Year	Passing Year	Percentage /CGPA	Division

### Experience

Present Position : .....

Expected salary : .....

Specialization Area : .....

### Teaching Experience-

Year( )

Months( )

### Details of Employment

Sr.No.	Designation	Joining Date	Leaving Date	Total Pay/ Scale of	Name and address of Employer	Document

No. of papers published in peer journal : .....

No. of papers published in conference : .....

Current Area of Research : .....

**Referees Details:**

	<b>Referee 1</b>	<b>Referee 2</b>	<b>Referee 3</b>
<b>Name</b>			
<b>Designation</b>			
<b>E-mail</b>			
<b>Phone No.</b>			
<b>Fax</b>			
<b>Address</b>			

**Declaration**

**Any criminal case/disciplinary action/vigilance enquiry :** .....

**Declaration :** I hereby declare that the entries made in the form are true to the best of my knowledge and belief and if found incorrect/wron later. I shall be the liable to lose my employment at whatever stage it is found.

**Date :** .....

**Place :** .....

**Signature of Applicant**

**Enclosures:**